

# **Annual Report**

## **2017 - 2018**



**Best Practices Foundation**



Dear Friends,

Looking back, 2017-18 has been a year that has gone by too fast. The Best Practices Foundation (BPF) team has raced to meet all the exciting opportunities presented to us, ranging from working with marginalised populations to sexual minority collectives, in collaboration with our NGO partners and our donors.

Our focus on strengthening women's federations to foster autonomy and sustainability deepened, through consolidating our thinking that emerged from local and state dialogues at our national workshop with the larger National Alliance of Mahila Samakhya (MS) partners and allies. In Assam, through support from the Huairou Commission, women's federations re-worked, piloted and used a social audit tool to monitor panchayat progress on the sustainable development goals of education and gender equity (SDG 4 and SDG 5). In Bihar with the support of Center for Budgeting and Policy Studies, we were able to build capacities and work with Bihar federations to develop their vision and join the larger work of the national alliance.

Our leadership branch went through a strategic planning process engaging in self-reflection to understand their strengths and weaknesses and plan for the future. The BPF team strategised on finding solutions for difficult challenges faced by sexual minorities, and supported collectives at the intersection of gender and caste, by empowering them to have a greater voice and participate in local decision making. As part of our efforts, we helped develop the leadership qualities of members from the LBGTQI+ community and facilitated a process for them to articulate their collective vision. We hosted and documented a historic seminar, which brought together medical professionals, activists, and legal and policy experts, to highlight the struggles of intersex people in order to address their rights.

BPF continues to enter unchartered territory with enthusiasm driven by a desire to increase its repertoire in the knowledge management arena. With sanitation being such an important issue in both urban and rural India, BPF was invited to document a range of innovative practices supported by Arghyam Foundation, Bangalore, and implemented by their civil society partners. The aim of the sanitation project is to research, highlight and consolidate good practices and the lessons learnt by the implementing organisations. It was interesting and heartening to see how Arghyam's partners used their expertise to positively contribute to the government's Swachh Bharat Mission programme.

How does one teach and measure empathy, teamwork, leadership and creative problem solving skills in school going children? Our team researched schools selected by Ashoka Innovators for the Public, who had developed useful assessment frameworks for tracking progress of these qualities, in their students. We then created a simple practical manual on assessment systems for Changemaker Skills that will help young people attain the confidence to spearhead change.

It is heartening to note that the income of 50 of our MOVE entrepreneurs doubled from December 2015 to August 2017! Findings from this evaluation, helped us get CSR funds to empower the rural poor through BPF's award-winning livelihood innovation MOVE. In an expression of their support, corporate employees ran the TCS marathon to raise these funds.

An exciting new partnership has emerged with IITians for Influencing India's Transformation to 'accelerate successful social impact projects and ensure a strong Government participation' in the education, health and livelihood sectors. BPF helped navigate the organization's debut into India's civil society sector by strategically introducing them to good practices and to organizations and individuals working in the three sectors of interest. BPF now has a strategic partner in IIT-IIT, where their expertise is directing the scale up strategies for our own livelihood work.

In the coming year, we intend to work strategically with a larger cross-section of marginalised populations through multi-sector partnerships. We cannot wait to take on the new prospects that are emerging for us to impact those who need it the most.

In human solidarity

Dr. Sangeetha Purushothaman  
Executive Director



## Current Projects

### "A How-to Manual on Integrating Changemaker Skills Assessment Systems in Schools" | Ashoka Innovators for the Public | September 2017 – January 2018

Ashoka is building networks of schools to create change in children's experiences while growing up, so that everyone can become a changemaker. Ashoka has found that select schools have developed good practices and useful assessment frameworks track progress in empathy, teamwork, leadership, and creative problem solving skills. Best Practices Foundation (BPF) was commissioned to create a manual on integrating Changemaker Skills assessment systems into schools.

Ashoka identified three schools who work towards their students becoming Changemakers - Rajkiya Uchcha Prathamika Vidyalaya, Khinyera, a Government School in Rajasthan, who partners with URMUL Trust to assess aspects of students' development; the TVS Academy, Hosur, a private school and the Avasara Academy, Pune, a private school for high-potential children from low-income families.

The BPF team interviewed teachers, students and management from the three schools to map the process of their assessment systems. This included the creation of instruments and methodological designs. Secondary research along with a review of assessment tools and methods was also carried out. Based on this research, BPF created a simple, easy to implement, practical how-to manual on assessment systems for Changemaker Skills in schools. Designed and laid out by BPF, the toolkit makes a compelling pitch for the target audience, namely principals, to adapt these assessment systems in their schools.

### Strengthening Women's Federations | American Jewish World Service (AJWS) | April 2017 – March 2018



Federation members presenting their vision for their federation, Jharkhand

AJWS is supporting BPF to create platforms for dialogue among women federation members to build a new institutional arrangement that fosters autonomy and sustainability for those federations from whom central government support has been withdrawn. With the help of MS experts, BPF facilitated an inclusive approach where the voice, expectations and demands of women were brought to the forefront setting an effective framework for women to interact and frame their own agenda at the district and state level. AJWS commissioned BPF to enhance the capacity of the secretariat consisting of MS allies and BPF, to build partnerships and working relationships, as well as envision forward looking strategies and methods of collaboration driven by grassroots women's federations and collectives.

This involved conducting dialogues with federations, relevant experts and CBOs in the states of Assam, Bihar, Jharkhand, Karnataka, Kerala and Telangana. BPF partnered with Nirantar to facilitate dialogues in Uttarakhand and Assam; Bhumika for Telangana, MS Kerala for tribal federations in Kerala and with MS Karnataka, to have intensive field level dialogues with federations, leading to decisions around sustainability and autonomy. It



Fostering Creativity,  
Avasara Academy, Pune

resulted in federations seeing their strength across districts and states, the possibility of their networking independently as well as starting the process of developing voices at different levels. Civil society organisations, namely Nirantar in Bihar and Bhumika in Telangana, working on women's rights issues, were key partners in this initiative as technical resource and implementation support organisations.

The objective of these dialogues was to rethink the federations' organisational structure, identify capacity building needs for the federation leaders to take on new roles and map resource support networks who can help build leadership with voices at higher levels. It resulted in women expressing their thoughts on their current achievements, emerging challenges and trends, what future activities and role they would like to take on with respect to their function as a federation and creating an identity as a knowledge center for the people in their community. The inputs and decisions arrived at from these federation dialogues have been documented by Telangana, Karnataka, Bihar and Assam state federations for future planning of activities.

The dialogues culminated in two workshops where federations came together to define an actionable agenda for themselves with the aim of building an institutional structure in the future, defining their objectives and functions and designing a sustainable operational framework model.

All the federations need to be assisted in developing new alliance partners at state and national level and to have a state presence as an allied force/network of women's collectives. They need considerable support and facilitation to strengthen their organisational systems for governance, administration and financial management, documentation, review and monitoring. Besides these they require refresher inputs for specialised capacity building from experts on different thematic areas in which they are working at the local level to sharpen their perspectives as well as to prepare for dealing with the changing external environment and its repercussions on women's lives.



#### **Economic empowerment of federation women in Dharwad, through the livelihood innovation, MOVE | Mahila Samakhya Karnataka (MSK) | June to November 2017**

MSK has been working for the empowerment of women and young girls in the state through its interventions in the areas of education, legal literacy, health education, economic independence, Sangha self-reliance, and political awareness. BPF was invited by MS to create a robust system for entrepreneurship and self-employment among women members of sanghas of one federation in Dharwad.

It was envisioned that the federations will grow into a strong collective that enables its members to earn, while also exercising their rights and accessing entitlements. The objectives of the project were two-fold; first, to enable women to build sustainable businesses that can increase women's access and control over incomes, and second, to build capacity of Mahila Samakhya Karnataka, to roll out livelihood intervention programmes throughout the state.

The first step was orienting the MS Dharwad team and executive members of the selected federation, on BPF's award winning livelihood innovation, Market Oriented Value Enhancement (MOVE). Implementation plans were shared and suggestions incorporated. Credit-worthy sanghas were identified in Devalingekoppe and Jinnur, to be trained in MOVE. Two of the MS staff were also selected to become trainers. The BPF Dharwad team trained a total of 62 women. The team included Vishan Patnaik, an intern from Berkeley University, USA, who monitored and documented the process. Exposure visits cum training was organized at UAS Dharwad for 10 participants in dairy farming and allied dairy businesses. A total of 30 businesses were successfully grown - of which 17 were new businesses, and



13 were value adds to existing businesses, such as dairy, goat raising, small general stores, fashion design, among others.

### **Grassroots Women Leading Effective SDGs, Localising and Monitoring | Huairou Commission (HC) | July 2017 – June 2018**

A global coalition empowering grassroots women leaders in development and policy-making around the world, the HC provided BPF a grant through their local partner Swayam Shikshan Prayog (SSP) to conduct a pilot in one federation namely *Janakalyan Khanda Mahasangha* (JKM federation) of Bhurbandha Block of Morigaon district of Assam, India formed by Assam Mahila Samata Society (AMSS).

In collaboration with AMSS and the JKM federation, BPF reworked the tools from the Data Exhibition innovation, a social audit tool that monitors entitlements. These tools were piloted with federations and then used to monitor progress on the sustainable development goals of Education (SDG 4) and gender equity (SDG 5) (in the context of local issues). The alliance organised local level consultations with federation members and filled gaps based on feedback received.

Focus group discussions, were held with federation women, to discuss education and gender issues faced by women. Groups were surveyed, to establish their access to entitlements. Women were trained to conduct Family-wise surveys to collect information about entitlements that the women receive/do not receive from the government. The Data Exhibition was successfully conducted on the 4th and 5th of April 2018 in Ghagua and Gormari Panchayats of Moregaon District, Assam. The Agragami Block Federation played host for the event. In Ghagua Gram Panchayat and Garmari Gram Panchayat, nearly 150 and 250 people attended respectively and actively participated in the Data Exhibition, held at the Gram Panchayat office premises.

The Data Exhibition was held on the 4<sup>th</sup> and 5<sup>th</sup> of April 2018 in Ghagua and Gormari Panchayats of Moregaon District, Assam and hosted by the Agragami Block Federation. In Ghagua Gram Panchayat, nearly 150 people attended and actively participated while in Gormari Gram Panchayat, the participants numbered over 250.

The federations specifically highlighted SDG 4 and 5 data that showed: Unequal wages between men and women, having a job card, Number of days a family has worked under the government MNREGA programme, whether people have been monetarily compensated for days when there was no work, and whether women were members of any village level committees.

The communities were surprised to find out about the number of programmes available and the lack of access to these programmes. They also realized that there was work to be done to ensure access both on their end as well as provision by the government.

### **Support various aspects of institutional development | Global Fund for Community Foundation (GFCF) | August 2017 – July 2018**

In order to strengthen ourselves, we have engaged in reflection processes to understand our strengths and weakness and move towards a strategic plan. We are also engaging with Praxis, a reputed organisation, to help us work out participatory monitoring systems. Since the issues around transgender inclusion is a new one and something that does not have sufficient support we are steadily networking with a range of stakeholders including corporate partners.



*Monitoring sustainable development goals by women's federations:*

**The Data Exhibition  
social audit tool**



**A People Stronger: Supporting collectives working with sexual minorities communities, and sex workers including groups of trans women and male sex workers, in rural areas at the intersections of gender, class and caste towards greater voice and participation in local decision-making | Ford Foundation | November 2017 – October 2020**

Through this project we especially focused on supporting collectives working with sex workers and LGTBIQ communities in rural areas at the intersections of gender and caste towards greater voice and participation in local decision-making. Some new areas of intervention that we are engaging with are helping people understand the issues around mental health and also increase and deepen digital literacy among these populations in small town/rural Telangana, Andhra Pradesh and Karnataka.

**Organise meeting in Delhi with groups from South India having diverse trans identities| CREA | December 2017 – January 2018**

The Transgender Persons (Protection of Rights) Bill 2016 which had been approved by the cabinet, was set to be discussed by the Parliament of India in its Winter Session from 15<sup>th</sup> December 2017 till 5<sup>th</sup> January 2018. Many members from transgender communities, especially those in small towns and villages, were either unaware or had little knowledge about this Bill. Lawyers and experts in this field held awareness sessions with members of the transgender community and allies in order to educate them on these issues. This meeting in Delhi on the 16<sup>th</sup> and 17<sup>th</sup> of December 2017 aimed at building greater understanding about the parliamentary processes and this Bill in particular

**Harvesting lessons in the field of sanitation | Arghyam | January to June 2018**

Open defecation in rural areas affects approximately a third of mankind, mainly in Asia and Sub-Saharan Africa. Arghyam Foundation has supported a variety of practices and innovations in the fields of ground water and sanitation. In order for other organizations to learn from these rich experiences and not reinvent the wheel, it is critical that the lessons learnt be harvested. BPF was invited to research what has worked and not worked and to cull out the impact of these interventions, for dissemination.

Primary and secondary research was conducted on best practices in sanitation of five partners in the states of Bihar, Karnataka, Rajasthan, Odisha and Tamil Nadu. The themes that were highlighted included government engagement, financing toilets, toilet usage and defunct toilets, community mobilization and demand generation, urban sanitary complexes for women, beyond toilets, state of sanitation and reaching out to the last mile. Within each of these themes specific processes were documented regarding training, implementation, monitoring, roles and responsibilities of staff, financial aspects, factors influencing sustainability of the practice, and replicability of the practices adopted. Instruments were developed and adapted for each best practice. The BPF team visited two of Arghyam's partners, to gain first-hand knowledge of their sanitation practices. One was Atmashakthi in Odisha and the other was Bhartiya Jan Utthan Parishad (BJUP), in Nalanda, Bihar.



Meeting with community members in Odisha

The outcome of this ongoing project will be an eight-chapter long publication on the best practices of sanitation implementation.

**MOVE | Inflow Technologies | May – December 2017**

From funds donated by Inflow Technologies through the TCS World 10K Run, MOVE training was conducted for 32 participants in Uppin Betgeri in Dharwad district. From this 11 business have successfully started. BPF designed and laid out a booklet of case studies which covered some of the successful micro enterprises created through MOVE.

### **Build Capacities of Federations | Centre for Budget and Policy Studies (CBPS) / August 2017 to February 2018**



The collaboration between CBPS and BPF emanated from an alignment of their work and association with the Mahila Samakhya programme. This project aimed to strengthen women's federations through mentoring, organising platforms for meaningful dialogues between federations and conducting regional workshops to let women reflect on their current status. BPF partnered with Nirantar, an NGO based in Delhi, who works closely with women on gender and rights, to organise activities in North India. These interactions, meetings and discussions between women from different federations and experienced resource persons from across India, led the women to envision newer possibilities and linkages to institutionalise their federation, thus build an identity in their community.

They supported two workshops, a Northern Regional Workshop held from 28-29th November at the Seva Sadan in Patna, Bihar was attended by office bearers from 13 federations across three states, namely Assam (4 federations), Bihar (6 federations) and Jharkhand (3 federations), who represented different districts in each of the states. The Southern Regional Workshop was held from the 23rd and 24th February, 2018 at Indian Social Institute, Bangalore with 33 participants representing Kerala, Karnataka and Telangana as well as partner organizations. They came together to envision the way forward collectively by building on their strengths, identifying challenges and defining their future for themselves

### **International Partnership for LGBT Participation and Leadership in India | Gay & Lesbian Victory Institute | October 2017 – September 2017**

For this project, BPF conducted 4 modules of three days of training for the LGBT community to help them develop both leadership qualities and a vision. The modules also covered the basics of the structure of government and local self-governance. The participants were also oriented on the political history of LGBTQI in India. They were introduced to the ideas of electoral as well as representational politics along with a basic idea of the constitution and its value in our lives as Indian citizens. The evaluation of the respective participants before and after the training pointed to an expansion of their vision into a more broad-based understanding of politics. This was evident in the final presentations that they made.

### **Build Leadership Among Sex Workers and Sexual Minorities | Astraea Foundation | January 2016 – December 2017**

This two year programme continues to provides assistance to CBOs of sexual minorities to initiate and expand their access to entitlements. Support to handle crisis situations along with teaching them crisis management and reducing violence, and also help their members have greater confidence and a strong sense of self-worth. This also includes building capacity in bettering their skills in report writing, accounting and governance issues.

### **MOVE Evaluation | Best Practices Foundation | November 2015 – On-going**

An external evaluation of 50 MOVE entrepreneurs and their businesses was conducted by a USAID Fellow in December 2015. From June to August 2017, an intern from Berkeley, Vishan Pattnaik, completed the evaluation. This evaluation showed doubling of incomes of MOVE entrepreneurs.

### **Strengthen Individual and Collective Leadership among Working Class Sex Workers and Sexual Minorities | AJWS | April 2017 – March 2018**

People from these communities have expressed a desire to grow beyond the confines of the HIV prevention and treatment service delivery paradigm. There are a number of leaders who are committed, inspired and have not had a chance to develop the ideas and approaches. There is growing



dissatisfaction and frustration among grassroots activists as most of the interventions that are focused on HIV service provision are also failing to deliver and they continued to be denied their basic social entitlements.

The fellowship programme supports a small group of such changemakers and gives them the freedom to pursue their ideas and vision so as to bring new voices into the movement and change the agendas that the movements are pursuing. The fellowship supports them financially, emotionally, socially and intellectually. We are supporting two women who were in the sex trade to work for the welfare of other sex workers and also document their stories of struggle and perseverance.

#### **Consultation – Intersexuality Challenges the Binary of Sex | Heinrich Boll Stiftung | August 2017 – October 2017**

Since discourse around intersex issues is still new in India, intersex persons are either bracketed with transwomen or transmen or are forced to hide their identity as intersex people. They are deprived of the appropriate help and resources that should be directed towards them leaving them isolated and uncomfortable about their identity. Since not many organizations address the 'I' in the LGBTQI movement, intersex persons often lack a social support system within the community. They often undergo non-consenting genital mutilation when the family and doctors try to determine their sex in the early stages. They have not received adequate space to articulate many other issues that they face.

A unique seminar to understand intersex issues was held on 23rd of Oct. 2017. It brought together over 80 people including medical professionals (psychiatrists, paediatricians, counsellors) legal and policy experts, activists and importantly, intersex people themselves to highlight their challenges and their fight for their rights.

#### **Annual Report, Brochure and Leaflets | Gramin Shiksha Kendra (GSK) | Completed in 2017**

BPF developed content for GSK's annual report, brochure and leaflets of their programmes. The work was completed and submitted to GSK in August. The content was developed based on secondary research and the information provided by GSK. The products were also laid out and made print ready.

#### **IITians for Influencing India's Transformation (IIT-IIT) | Jan 2018**

Ten successful IIT alumni with global impact have come together to provide a platform to harness intellectual capital, enable engagement across eco-systems and create a vibrant social impact community. Their mission is to make catalytic impact on India's social landscape with special focus on Education, Livelihood Skills & Healthcare to "Accelerate successful social impact projects and ensure a strong Government participation". BPF partnered with IIT-IIT to introduce the founder members to key players in the education health and livelihood sectors in Bangalore and Delhi. The Dharwad branch also conducted PRA mapping exercises for IIT-IIT.

#### **MOVE Training in Chitradurga | Don Bosco | March 2018**

Don Bosco engaged BPF to train 40 participants in Chitradurga on a down-scaled version of MOVE in the month of March. Training was held from 1 - 2 March, 15 -16 March, 23 - 24 March and 25 - 26 March. Don Bosco will follow up and hand-hold their trainees subsequently.

#### **Proposals**

#### **Education and Empowerment of Adolescent Girls | American Jewish World Service | October 2017**

As an extension of the federation dialogues initiative, AJWS has approved the next phase of intervention, where federations will build on their strengths and capacities to work on issues faced by adolescent girls. This is an attempt to address the challenges faced by these girls who drop out of school due to lack of adequate academic support, lack of toilets in the school, long distances from home and there is an increase in instances of sexual violence, elopement for marriage, etc. This project which will commence in June 2018, intends to implement intergenerational adolescent girls intervention that



will try to bridge the gap between the federation women and their daughters. This will help build next generation women leaders to take forward the beacon of work on women and girl's rights based issues.

### **Building Self-Sustaining, Autonomous Collectives among Tribals (BSACT) in 2 states| Bharat Rural Livelihood Foundation | October 2017**

BPF submitted a proposal to BRLF in October. The project aims at empowering tribal populations, particularly women, by mobilizing them and strengthening their local institutions in order for them to access their rights, entitlements and improve their livelihoods.

### **Fundraising Visits | Delhi | 2017**

Sudha Menon and Sangeetha Purushothaman went to Delhi several times, as part of BPF's fundraising initiatives. They met with Ford Foundation, NFI, CII, GIZ, Naz Foundation, and AJWS. Currently Ford has approached BPF to explore expanding its funding with us.

## **Events**

### **Beyond Borders: Hackathon | Bangalore | 4<sup>th</sup>-5<sup>th</sup> and 11<sup>th</sup> November**

Women's Education Project, India (WEP) hosted a unique Hackathon - Hack4her to solve challenges and issues faced by women. The Hackathon was a first of its kind in India provides a platform where people from all walks of life come together to work on some of the issues plaguing women today. The key objective was to innovate to solve some of the challenges faced by girls and women in our society. Sangeetha and Dorothy represented BPF at this event.

### **Seminar on Rights of Intersex People | NIMHANS, Bangalore | 23<sup>rd</sup> October 2017**

A unique seminar to understand intersex issues It brought together over 80 people including medical professionals (psychiatrists, paediatricians, counsellors) legal and policy experts, activists and most importantly, intersex people themselves to highlight their challenges and access to rights.

### **Finance training session | Heinrich Boll Stiftung Delhi | 7th July 2017 |**

Natasha Ravindran attended a useful one-day session organized by HBF on the financial processes and guidelines to be followed by all grantee partners.

### **TCS World 10K | Bangalore | 21st May 2017**

As part of its fund-raising initiatives, BPF participated in the Tata Consultancy Services (TCS) World 10K, a charity running event held to help civil society organisations raise funds for championing their causes. Through this, BPF raised over INR 3 lakhs. The run was on 21st May 2017 and saw the participation of several NGOs and corporates in Bangalore.

BPF had approached many corporates including Wipro, EMIDS, Inflow Technologies, Zeven, HP, among other. Inflow Technologies supported BPF with a 20 strong contingent and contributed INR 2.5 lakhs.



### **Education Unconvention 2018 | Villgro | 16th February 2018**

Benita Sara Mathew represented BPF at this gathering of funders, non-profit leaders, early and growth stage entrepreneurs and enablers in the education system to discuss, deliberate and learn from each other to help make an impact in the field of education in India.

### **SHG Training | Sangama | 24-26 February 2018**

Staff from BPF Dharwad trained 27 participants from sexual minorities with four officers in the district of Hasan on SHG formation, savings and credit and on MOVE.

### **HCL Grant Symposium on CSR for Nation Building, 21st May 2018**

Benita Mathew attended the symposium was a joint effort of HCL Foundation and Centre for Corporate Governance and Citizenship – IIM Bangalore, where NGOs, government functionaries, corporate partners and citizens came together to understand in depth the role of Corporate Social Responsibility (CSR), with specific reference to the HCL Grant and how NGOs could tap CSR funds effectively by relating to CSR policy and objectives of corporates.



## Financial and Audit Report 2017-2018

BEST PRACTICES FOUNDATION							
BALANCE SHEET AS AT 31ST MARCH 2018							
Amount 2016-17	LIABILITIES	Note	Amount 2017-18	Amount 2016-17	ASSETS	Note	Amount 2017-18
73,42,057	<u>GENERAL FUND</u>	1	1,56,07,761	1,83,172	<u>FIXED ASSETS</u>	3	1,45,665
	<u>CURRENT LIABILITIES</u>				<u>CURRENT ASSETS</u>		
36,140	Duties & Taxes	2	-	58,33,057	<u>Fixed Deposit</u>	4	1,43,47,502
					<u>Cash and Bank Balances</u>	5	
				2,79,878	Cash at Banks		2,65,700
				57,756	Cash in Hand		37,918
				10,24,335	<u>Loans &amp; Advances</u>	6	8,10,977
73,78,197	Total		1,56,07,761	73,78,197	Total		1,56,07,761

As per our report attached.

For Thippeswamy & Co.,  
Chartered Accountants  
ERN: 017915S  
  
Thippeswamy M.  
Proprietor  
M.NO: 242400

Sayatha Purushotham  
for and on behalf of the Trustees  
Best Practices Foundation  


Date: \_\_\_\_\_  
Place : Bengaluru

BEST PRACTICES FOUNDATION							
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2017 TO 31.3.2018							
Amount 2016-17	EXPENDITURE	Note	Amount 2017-18	Amount 2016-17	INCOME	Note	Amount 2017-18
40,35,457	<u>Deficit from Projects</u>	6	22,49,523	15,10,291	<u>Surplus from Projects</u>	8	91,88,110
2,59,467	<u>Indirect Expenses</u>	7	1,13,738	4,17,563	<u>Indirect Income</u>	9	14,87,962
79,105	Depreciation		47,108				
-	<u>Excess of Income Over Expenditure</u>		82,65,704	24,46,176	<u>By Excess of Expenditure Over income</u>		-
43,74,029	Total		1,06,76,072	43,74,029	Total		1,06,76,072

As per our report attached.

For Thippeswamy & Co.,  
Chartered Accountants  
ERN: 017915S  
  
Thippeswamy M.  
Proprietor  
M.NO: 242400

Sayatha Purushotham  
for and on behalf of the Trustees  
Best Practices Foundation  


Date: \_\_\_\_\_  
Place : Bengaluru

