



BEST PRACTICES FOUNDATION

www.bestpracticesfoundation.org

ANNUAL REPORT

APRIL 2023-MARCH 2024

Flat 2C Santosh Apartments,
Palmgrove Road, Victoria Layout
Bangalore - 560 047, Karnataka, India.



Directors Note

Recognising the positive impact and progress made by the grassroots women in our constituencies in 2023-2024, brings me great pride and satisfaction. It has also given me the confidence to sit at the table with influential players and pitch for expanding and scaling up our scope of work, as an organisation.

The continued support from the Azim Premji Foundation enabled marginalised communities to strengthen their institutions, organise and participate in District and State Platforms and in grassroots academies such as the GYANs. Women were encouraged to dialogue with government officials, who in turn shared information about government programmes, which led to large numbers (close to 10,000) accessing public entitlements. The year also saw grassroots women engage with lawyers and legal experts, who guided the legal committees on the law and helped them solve over 900 cases.

Our Corporate partner Inflow Technologies and American Jewish World Service (AJWS) have once again stepped up to support us in our new endeavours, this time on interventions on intergenerational dialogues. BPF designed a new intervention called intergenerational dialogues and agency (IGDA), to make way for new leaders. These dialogues were held with women and girls and with younger and older activists. The older leaders shared their experience and knowledge mentoring prospective younger leaders to take on leadership roles. In another innovation, sessions on gender-based violence and gender equality were held for adolescent boys. The impact of this was overwhelmingly encouraging because this cadre of boys cascaded this training to around 500 other boys.

AJWS also supported our work with *kishori sanghas*, in each of our constituencies where we empowered them to raise their voices. The Digital Literacy course designed with the *kishories* needs in mind, and they now use mobile phones to access scholarships and learn new things from the internet. Through the excitement and growing confidence, we see in our *kishories*, we realise that this intervention has opened a new world of possibilities for them. Another unique outcome was the creation of a new cadre of young digital trainers who trained older women on digital literacy. This is something we celebrate!

Through a project funded by Sangama, our livelihood work was extended to the gender sexual minority (GSM) communities, specifically transgender people, in Raichur, Bidar and Hassan districts of Karnataka. Through our livelihood model MOVE, marginalised members from these communities were economically empowered and their incomes doubled, and several attributed increased self-worth and respect within their communities due to their newfound status as entrepreneurs.

Last but not least, in 2023-2024, we have gathered many well-wishers into our family, who lend us a hand, whenever we feel overwhelmed by the commitments made to our constituencies. These allies also encourage us when we have done a good job. We are lucky to have funders and sponsors, who put their trust in us, to do our work with honesty and commitment to the people we work for. To each of them we say thank you!

Dr Sangeetha Purushothaman

Executive Director

Strengthening CBOs | Azim Premji Foundation | Jul 2021 – Jul 2024

Three NGO members of the Alliance of Feminist/Grassroots Collectives (AGC), namely, Bhumika Women's Collective (BWC), Solidarity Foundation (SF) and Best Practices Foundation (BPF) implemented this project with federations/CBOs in the districts of Ballary, Periyapatna, Husnabad, Saidapur, Karimnagar and Hyderabad. The project covered six federations and focussed on four pillars namely, Institutional Strengthening, Entitlements, Gender Based Violence (GBV), and Alliance Building.

Members from each federation were facilitated to form committees, namely, Legal, Governance, Sustainability, Natural Resources, Education, Health and Crisis. Over a period of three years, the capacities of these committees were built to handle tasks that came under their purview. Through workshops and Training of Trainers (ToTs), members were tutored on digital literacy, economic empowerment, leadership, governance, documentation, GBV and Violence Against Women (VAW), gender and sexuality, maintaining books of accounts, etc. Simple visual manuals in local languages were developed and used to cascade these trainings down to sangha members, thereby increasing awareness and demand for legal committee services.

Along with NYAAYA, TLSA/DLSA/SLSA, lawyers and judges shared information with Legal and Crisis committee members and kishori sangha members, on how to deal with violence and issues such as property, child marriage, etc. As a result, these committees were able to resolve nearly 936 cases.



Intergenerational Dialogues with Older and Younger Leaders, Bangalore

Under the umbrella of GBV, inter-generational dialogues (IGDs) were held with women and girls which was then extended to younger and older activists to create space for second line leadership, as well as to men and boys to initiate gender-transformative behaviour change.

Through the project, all six federations successfully updated their documents after learning to renew their society registrations, audit their accounts and obtain provisional registration of 12A and 80G.

In District Platforms held by each of the six federations, government officials from various departments were invited to give information about their schemes and programmes. This resulted in federation members directly approaching departments and engaging with officials for their needs. Departments included Women and Child Department, Agriculture, Forest, Education, Health, Social Welfare, Sanjeevini, police, and non-government agencies such as banks, NYAAYA, Santhavana, Samvidhan, TLSA, to name a few. These interactions resulted in federation members successfully obtaining around 9085 entitlements, which included old age and widow pensions, housing, BPL/ID cards, job cards, scholarships, seedlings, government schemes, etc.

Members of the Alliance reviewed each other's work through peer learning visits and APF conducted a CBO evaluation in Periyapatna. The areas of excellence consequently identified, gave rise to a platform where cross learning could take place between members of grassroots communities, resulting in the creation of a Grassroots Academy called GYAN. The GYAN 1.0 was held in Bangalore from 25th to 28th June 2023. The theme of the event was Intergenerational Dialogues (IGDs), second line leadership and livelihoods, with presentations by grassroots women in the form of skits. Around 28 organisations, both national and international, participated. Participants who had attended BPF's MOVE training and started successful businesses, also testified about how their lives had changed because of MOVE. They held an exhibition at the event and sold their wares. GYAN

2.0 was conducted by SF in Hyderabad from 19th to 21st December 2023. Here, community members discussed and presented on navigating violence and violations in the digital era and was attended by 39 participants. In each GYAN event, federation and sangha women covered strategies, challenges and ways forward.

Federations Mobilise Adolescent Girls Collectives (Year IV) | American Jewish World Service (AJWS) | April 2023- Feb 2024

Under the AJWS project, two highly effective innovations, namely Feminist Digital Literacy and Intergenerational Dialogues (IGDs) between girls and women, were developed. In the IGDs, dialogues were held between the two generations of women and girls to explore the possibility of addressing social problems, like early marriage of girls through joint action between the participants. After the training, participants reported having a better understanding of the other generation, leading to girls being allowed to study, boys helping with household chores and older women supporting young girls while they express themselves. This led to IGDs between older and younger women, where joint action plans were made and implemented. The mentors strategically chose their mentees and taught them how to do the tasks carried out by them, resulting in younger women learning how to take on leadership roles. The older leaders also understood the importance of building second line leaders.



Adolescents Nethravathi and Puthri Kumari, explaining about Sanchi Honnamma Scholarship, Perivapatna

The Feminist Digital Literacy training programme catered to the practical needs of the women and kishoris in rural Karnataka, and enabled Sangha women and Kishoris to use a smart phone to access the internet to collect information, get directions to reach a certain location, access schemes and social entitlements and book travel tickets.

A cadre of adolescent digital trainers were created to transmit digital training to other community members, by giving them hands-on training. They taught sangha women what they had learnt. Now, kishoris have started sharing personal issues faced at school/college and society via WhatsApp, seeking suggestions and guidance from the trainer.

Entrepreneurship development for marginalised trans persons in South India | Charities Aid Foundation (America)-NI | Nov 2021 – Oct 2023

In a novel initiative funded by NI, Solidarity Foundation in collaboration with BPF, began work with trans persons across two districts of Shivamogga and Bagalkot in Karnataka, intending to teach them to create efficient, low-risk businesses through MOVE, and link them to bank credit. The MOVE project has played a pivotal role in challenging stereotypes, debunking misconceptions that transgender individuals cannot save or run mainstream businesses. BPF organised the trans persons into self-help groups, for them to be eligible to access bank loans for their businesses. Before the MOVE intervention, most of the participants earned through daily wage labour, sex work, and seeking alms. Through the project BPF helped 26 trans participants enhance their livelihoods by starting businesses. The average monthly income grew from INR 1,847 before MOVE, to INR 22,446 after MOVE, reflecting a 12-time increase. Due to this increase in incomes, participants were found to move away from sex work, daily wage labour, and begging and focus on entrepreneurship.



Analysis of goal setting game by Pawadshetty, Master Trainer, MOVE, Bagalkot, February 2023

Changing the Livelihood Narrative of the Transgender Community | MOVE | Sangama | July 2021 – March 2024

In a project supported by Sangama, participants from Hassan, Raichur and Bidar were identified and organised into Self Help Groups (SHGs) of 10 members each. Once SHGs were formed, BPF trainers trained participants on MOVE, over a four-month period, which included linking SHGs to credit and handholding fledgling businesses.

The primary impact of this intervention was the enhancement of the scope of the livelihoods of gender sexual minority participants, which resulted in 28 new businesses and improvement of 22 existing businesses. Most significant was the fact that the transgender community engaged in a large variety of enterprises outside the stereotypical occupations that they have been limited to.

The majority engaged in retail businesses (44%) such as, clothes business, selling of cooking equipment, selling of vehicle parts and a wastepaper shop. Approximately 38% are involved in agro enterprises including livestock related businesses. Only about 18% are engaged in the service industry including catering, photography and editing, ironing, event management and beauty parlour services that link to their original skill set definitions.

Strengthening grassroots leadership among sex workers and gender sexual minorities in South India | Creating Resources for Empowerment and Action Inc (CREA) | April 2023 - March 2024

Capacity building on advocacy with small grassroots LGBTI:

The community leaders from Andhra Pradesh, Telangana and Karnataka, working with the sex workers and Gender and Sexual minorities community, conducted awareness sessions on prevention of HIV and AIDS, law, mental health, life skills amongst others. They have also built a support group for members of the community, etc. They introduced govt. schemes including how to access them, social entitlements and crisis management and discussed other issues that the community faces. At the crisis awareness meeting, they discussed various crises, whom to contact during a crisis and how to get the required support. The most common crises amongst the community are intimate partner violence, police violence, transphobia in the general public among others. In Andhra Pradesh, the GSM community leader reached around 1000 people in and around Ongole. She has actively helped the community members access over 1000 social entitlements like Aadhar card, Voter ID,

TG cards and certificates among others. In Yadhgiri, community leaders from sex work solved around 130 crises in and around Yadhgiri while a community leader from Gadag solved around 50 crises among Jogappa community. In Telangana, a community leader from MSM community solved around 20 crises.



Meeting with Government officials on Transwomen's issues

Workshop on sensitisation and working with diverse stakeholders - Capacity building on advocacy with small grassroots LGBTI organisations



Stakeholders' sensitisation training, Theni, Oct 2023

The stakeholders' sensitisation was conducted in Theni. Six police officers and eight lawyers attended the session to get a better understanding of the lives of the LGBTQIA+ community. The police officers said that these issues were very new to them and that they learned a lot. Some of the advocates agreed that the session was very useful, and they would take the experience back with them in their practice.

Campaign at community level on SRHR and gender-based violence

1. Belgaum women's campaign:

Women's grassroots movements are gaining momentum and the fight against patriarchy continues. Having this spirit of feminism and freedom of women, women's organisations from across India met in Belgaum. 11 female sex workers joined from BPF. The meeting was symbolic of women breaking shackles and moving forward. It also represented solidarity amongst women's organisations across India.

2. Legal awareness training to gender and gender sexual minorities at Shivamogga:

Around 60 community leaders participated. The session was led by Advocate Sreepal for the community leaders of the community.

Campaign at community level on SRHR and gender-based violence and Organizational Capacity Development

Review, Reflection and Planning

During this period the focus was to strengthen the community leaders and in turn help the community to lead dignified violence-free lives. The team members met with community leaders and the members of the community to reflect on their work and make plans.

In Tamil Nadu's Kanyakumari district, we met Vimala Kumari, a community leader who highlighted two key concerns: intimate partner violence among sex workers and



insecurity about their livelihood as they age. To address these issues, she helped establish five self-help groups that provide access to credit with interest rates of 6-7% per annum. Regular meetings among the sex workers offer support and strategies for handling intimate partner violence.

In Theni district, the primary concern among sex workers was housing insecurity. Sakila Banu, a community leader, mobilized the sex workers to find housing near each other, allowing them to support one another for both practical and strategic needs. Additionally, a community leader from the gender and sexual minorities in Theni organized a meeting to strengthen the understanding of rights among the leaders from the communities

In Gadag and Yadgiri, we met three community leaders—Adhitya, Manjula Yaligi, and Basavaraj—from the LGBTQI and sex worker communities. Leaders from both the gender and sexual minorities and sex worker communities assist members with accessing social entitlements, responding to crises, and raising awareness on gender-based violence, legal rights, mental health, and HIV. They have responded to over 30 crises and also helped over 250 community members in Gadag, Bagalkot and Yadgiri to get access to their entitlements. To address frequent crises among sex workers, a crisis intervention team was formed. A meeting was held to explore how to decentralize this team and improve their response.

We conducted these visits to map the needs of the communities, uncovering issues such as difficulties in obtaining social entitlements due to lack of permanent addresses, early school dropout, and financial struggles. The visit provided valuable insights into the communities' needs and will help guide future training, engagement, and support efforts.

Strengthening Individual and Collective Leadership among Working Class Sex Workers and Sexual Minorities | American Jewish World Service (AJWS) | Apr 2023 to Mar 2024

These meetings were covered under the budget head of Travel for Leaders/Mentors and Monthly Programs/meetings. While travel costs for community leaders is covered under the budget head of Travel for Leaders/Mentors and travel for participants are covered under Monthly programs/meetings with the sub head of participants travel and food cost.

Community leaders

Priyanka, a trans woman from Ongole, Andhra Pradesh, is a community leader actively working with the Gender and Sexual Minorities (GSM) community. She conducts awareness sessions on HIV/AIDS prevention, law, mental health, and life skills. She has established a support group where she introduces government schemes, crisis response, and social entitlements, while addressing community issues. Priyanka also nurtures second-level leadership by engaging local leaders to help solve problems within their areas.

In crisis awareness meetings, Priyanka discusses common crises like intimate partner violence, police violence, and transphobia, providing guidance on whom to contact and how to access support. She conducts sensitization meetings with police and government officials to prevent crises and build networks. Additionally, Priyanka connects community members with life skills centers, encouraging them to start their own businesses, and holds health awareness sessions on personal health, nutrition, and HIV treatment. Mental health, particularly related to intimate partner violence, is a key focus of her work.

Priyanka has reached around 1,000 people in and around Ongole, helping them access social entitlements like Aadhar cards, Voter IDs, and TG cards. She has facilitated around 1,000 social entitlements and works closely with the District Legal Services Authority as a para-legal volunteer and Lok Adalat bench member. She also supports local community-based organisations. We have provided her with guidance and opportunities to expand her connections and will continue supporting her, especially in addressing gender-based violence.

Sakila Banu, a community leader from Theni, works on legal awareness and social



Community meeting to discuss the issues faced, Theni

entitlements for female sex workers (FSW) and has strong connections with the GSM communities. She frequently addresses crises faced by sex workers, such as the wrongful arrest of two women. Despite initial resistance from the police, Sakila and others followed up, leading to their release. Following this, she helped organize a sensitization session for police and lawyers on the issues faced by the GSM and FSW communities.

Sakila also focuses on health issues, conducting health camps and sensitization programs for healthcare providers to address the discrimination faced by sex workers, PLHIV, and GSM individuals due to stigma and lack of awareness.

Prabhavathi is a community leader cum coordinator at Karnataka. She provides handholding support to the community leaders in Yadgiri, Gadag, and Bagalkot. She also participated in the action plan meeting for community leaders which was conducted at Bangalore in April, May and August 2023.

Mental Health Well-being among LGBTIAQ+ | GLIC | Aug 2023 - Mar 2024

The aim of this project was to enhance the mental wellness of socio-economically disadvantaged LGBTIAQ+ community members in Tamil Nadu. The project aimed to enhance self-care through understanding challenges and needs, by building capacity and by creating accessible mental health resources.

A mixed method needs assessment study was carried out with 142 participants consisting of community members, community leaders, mental health professionals, and community counsellors to assess the current mental health status of the LGBTIAQ+ community in Tamil Nadu.

13 First Responders to the LGBTQIA+ community's calls on crisis and distress were trained on Mental Wellness, Mental Health Stakeholder Awareness, and Mental Health Aid. Online consultations enabled First Responders to discuss the learnings from the training and the mental health needs of the community. Plans to sensitise healthcare professionals about these mental health needs and topics for Mental Wellness Sessions were also discussed.



Members of LGBTQIA+ Community Actively participate in a Focus Group Discussion as part of the needs assessment study

Along with these First Responders, the leadership team co-developed strategy and resources for stakeholders on LGBTQIA+ on sensitisation, community awareness, intimate partner violence and inclusivity.

Three one-day sessions on the basics of mental wellness were conducted for 58 participants from the LGBTQIA+ community in Chennai.



Participants from the LGBTQIA+ Community engage in an activity while attending the Mental Health Training in Chennai

A set of audio-visual resources were developed in the local language (Tamil) around mental health topics for these First Responders, in collaboration with The Banyan Academy of Leadership in Mental Health (BALM).

A total of 254 Mental Health Stakeholder Awareness sessions were organised by 5 community resource persons, where they spoke about the stigmatised LGBTQIA+ community, the struggles they face, the impact on their mental health, and the importance of building an inclusive ecosystem. 13 participants appreciated

the training on Mental Health Aid for first responders in the LGBTQIA+ community and have become trainers for the Stakeholder Sensitisation Sessions.

Our Wellbeing, Our Voices: SRH of Grassroots Sex Workers and LGBTQIA+ Persons | Public Health Institute | Nov 2022 to Dec 2023

Sexual and reproductive health is a challenging issue, particularly for sex workers and gender and sexual minority communities. There are limited resources available in local languages, and even those that exist often fail to reflect the realities of these communities or address their concerns in a nonjudgmental, easy-to-understand way

In addition, we collaborated with community members in Yadgiri to help them conceptualize and write scripts for comic books in regional languages. These comic books were designed to enhance knowledge of sexual and reproductive health (SRH) and raise awareness among grassroots sex workers, LGBTQIA+ communities, and relevant stakeholders, including healthcare professionals, in Yadgiri district, Karnataka.

The topics were identified and authored by LGBTQIA+ members themselves, ensuring that the resources are relevant and reflective of their lived experiences. These

materials are now being used to disseminate knowledge within their communities, serving as an example of co-creating knowledge with those directly impacted.

Our Wellbeing, Our Voice: Strengthening Access to Healthcare amongst vulnerable groups at the grassroots Commonwealth Foundation | Oct 2022 - Jun 2024

The project aims to strengthen grassroots sex workers and LGBTIAQ+ communities in Shivamogga district to take charge of their wellbeing, support inclusion, and enhance accountability in the healthcare system. After identifying the health status and needs of 100 sex workers and GSM communities through a needs assessment, a situational analysis was done. Multiple sessions on capacity-building for preventive and promotive health care was provided to communities. District committees were formed to advocate for health rights. The newly formed committee were provided training and mentoring. The committees conducted community consultation, community sensitisation meetings, and awareness building.

A one-day mid-term review meeting was conducted with 8 District Committee members



FSW and GSM Community members in Shivmoga attending the Advocacy Meeting

to review the project and develop advocacy plans with stakeholders. Additionally, staff from two PHCs and one District Hospital were sensitised to the needs of the community in the district. An endline survey of 100 community members was conducted to understand the changes in their access to and experience with healthcare services.

We undertook the task of producing six audio-visual resources to address key concerns such as gender-affirming surgeries, abortion, and cancer.

A Public Meeting was held with active participation from community members, as well as representatives from the Local Health Department, Local Government, Police Department, and social workers. The meeting enabled community members to demand accountability from the relevant stakeholders.

Events:

Nudge, Charcha: August '23

This year's Charcha featured nine programme tracks and three masterclasses, hosted by some of the world's leading companies, including Google, LinkedIn, KPMG, the Bill and Melinda Gates Foundation, Reliance Foundation, TATA Steel Foundation, ACT Grants, Generation India Foundation, and The Bridgespan Group. The sessions covered a broad



Advocacy Meeting featured in local newspaper



spectrum of vital topics, such as skills-first thinking for employment and entrepreneurship, women-led development, collaborative philanthropy, and funding through partnerships, offering unparalleled insights from industry experts.

CSR Box | October 11th to 13th

BPF participated in multiple sessions. Met J.P. Morgan and learnt about their Force for Good initiative and applied for it. Also met Dhvani in Gurgaon and discussed the integration of technology into MOVE and the development of a digital platform. They provided an insightful discussion and an initial quotation for the development of the same.

GSN International Conference | October 11th to 13th

The third GSN International Conference, held recently, brought together global leaders, scholars, and practitioners to explore advancements and challenges in the field of global sustainability. The conference featured a series of keynote speeches, panel discussions, and workshops on topics such as climate action, sustainable development goals, and innovative solutions for environmental and social issues. Attendees engaged in dynamic discussions, shared research findings, and examined case studies, fostering collaboration and knowledge exchange. The event highlighted successful sustainability initiatives and laid the groundwork for future global partnerships in addressing pressing global challenges. Best Practices Foundation presented a paper on Capacity Building of CBO's.

IUAES World Conference, Delhi | Oct '23

At the IUAES World Conference held in Delhi in 2023, scholars and practitioners from around the globe gathered to discuss key issues in anthropology and related fields. The conference featured a range of presentations, panel discussions, and workshops covering topics such as cultural diversity, globalization, and sustainable development. Speakers shared their research and insights, fostering a rich dialogue on contemporary challenges and opportunities in anthropology. The event also included networking opportunities and cultural experiences, providing a platform for collaboration and exchange among international experts. Best Practices Foundation presented a paper on Intergenerational Dialogues.

C20 Policy briefs:

BPF came up with several policy briefs to address the following issues:

- Economic Equality - Ministry of Labour and Employment Policy Recommendations on the 'Ease of Doing Work'
- Inclusion of Women and Other Excluded Groups in Vocational Training
- Gender Justice - Ministry of Women and Child Development Policy Recommendations on Addressing Gender Based Violence

These policy briefs were presented at the Civil 20 Summits in Jaipur and Bhubaneshwar, as well as in multiple online consultation forums.

Proposals:

Centurion, Gupta Family Foundation, Outright LBQ, CREA, Huairou Commission, India Partner Network, L'Oréal, ONDC, Care Economy, UNWI EJ, SVP SF, Inflow, Sangama, SVP MOVE, NRLM, UNW AFC, CII.



BEST PRACTICES FOUNDATION
Flat 2C, Santosh Apartments, Palmgrove Road, Victoria Layout.
Bengaluru - 560047. Karnataka, India.

Receipts and Payments Account for the year ended 31st March, 2024
(Consolidated)

Receipts			Amount ₹	Payments			Amount ₹
To Opening Balance:	FC	LOCAL		By Specific/Ear-Marked Fund Expenses:	FC	LOCAL	
a) Cash in Hand - Schedule C2	1,002	322		(As per Schedule V2 & W2)	1,06,19,941	1,28,08,360	2,34,28,301
b) Cash at Banks - Schedule C2	2,07,577	1,72,680		" Other General Payments :			
c) Fixed Deposit - Schedule - C3	40,08,404	1,68,81,755		General Expenditure : Schedule-LH	-	2,64,810	
d) Programme Advance	1,16,593	64,065		Health Fund expenses-22-23	-	15,740	
e) Rent Deposit	1,40,000	1,00,400		TDS Paid-22-23	1,000	-	
f) TDS Recoverable (from Govt.)	1,10,334	5,04,341			1,000	2,80,550	2,81,550
	45,83,909	1,77,23,562	2,23,07,471	" Closing Balance:			
Specific / Ear-Marked Funds received				a) Cash in Hand Schedule - C2	538	880	
(As Per Schedule V1 & W1)	1,01,06,676	1,24,61,700	2,25,68,376	b) Cash at Banks Schedule - C2	1,79,214	74,095	
"General Receipts				c) Fixed Deposit - Schedule - C3	38,19,533	1,76,89,531	
Donation	3,653	3,64,561		d) Programme Advance	1,43,396	54,065	
Other Receipt	-	3,275		e) Rent Deposit	1,40,000	1,00,400	
	3,653	3,67,836	3,71,489	f) TDS Recoverable (from Govt.)	1,38,130	6,06,544	
" Bank Interest: Schedule - C1					44,20,810	1,85,25,514	2,29,46,325
a) on SB a/c	64,236	36,922					
b) on Fixed Deposits	2,80,853	10,21,829					
	3,45,089	10,58,751	14,03,840				
Professional Tax collected	-	1,000					
TDS Collected	2,425	1,575					
	2,425	2,575	5,000				
Total			4,66,56,176	Total			4,66,56,176

Vide our report attached
For Shiva Prasad and Co.,
Chartered Accountants
FRN: 014378 S

CA. Shiva Prasad S
Proprietor
MRN: 232414
27/09/2024, Bengaluru



For Best Practices Foundation

Signature
Dr. Sangeetha Purushothaman
Secretary



Signature
Gopa Mukherjee
Treasurer



BEST PRACTICES FOUNDATION
Flat 2C, Santosh Apartments, Palmgrove Road, Victoria Layout.
Bengaluru - 560047. Karnataka, India.

Income and Expenditure Account for the year ended 31st March, 2024
(Consolidated)

Expenditure			Amount ₹	Income			Amount ₹
	FC	LOCAL			FC	LOCAL	
By Depreciation: (Schedule: C4)	3,24,506	2,93,855	6,18,361	To Bank Interest: Schedule - C1	64,236	36,922	14,03,840
				on SB a/c	2,80,853	10,21,829	
				on FDs	3,45,089	10,58,751	
" Excess of Income over Expenditure transferred to General Fund	20,583	7,64,896	7,85,479				
Total			14,03,840	Total			14,03,840

Vide our report attached
For Shiva Prasad and Co.,
Chartered Accountants
FRN: 014378 S

CA. Shiva Prasad S
Proprietor
MRN: 232414
27/09/2024, Bengaluru



For Best Practices Foundation

Sangeetha Purushothaman
Dr. Sangeetha Purushothaman
Secretary



Gopa Mukherjee
Gopa Mukherjee
Treasurer



BEST PRACTICES FOUNDATION
Flat 2C, Santosh Apartments, Palmgrove Road, Victoria Layout.
Bengaluru - 560047.Karnataka.India.

Balance Sheet as on 31st March, 2024
(Consolidated)

Liabilities			Amount ₹	Assets			Amount ₹
	FC	Local			FC	Local	
I. Undisbursed Ear-marked/Specific Funds:				I. Fixed Assets:			
(As per Schedule C5 & C6)	32,03,142	68,51,220	1,00,54,362	(As Per Schedule C4)	7,09,322	46,22,131	53,31,454
II. General Funds:				II. Current Assets:			
Opening Balance	18,05,737	1,13,68,659		a) Cash in Hand Schedule - C2	538	880	
Add: Excess of Income transferred from I & E a/c	20,583	7,64,896		b) Cash at Banks Schedule - C2	1,79,214	74,095	
Add: Project Asset Purchased during the year	96,000	32,490		c) Fixed Deposit - Schedule - C3	38,19,533	1,76,89,531	
Add: Transferred from Schedule- C5&C6	3,653	45,12,397		d) Programme Advance	1,43,396	54,065	
	19,25,973	1,66,78,441	1,86,04,415	e) Rent Deposit	1,40,000	1,00,400	
III. Other Liabilities:				f) TDS Recoverable (from Govt.)	1,38,130	6,06,544	
Professional Tax collected	-	1,000			44,20,810	1,85,25,514	2,29,46,325
TDS Collected	2,425	1,575	5,000	III. Others:			
	2,425	2,575		Ear-marked Funds-EXCESS APPLIED			
				(As per Schedule C5 & C6)	1,408	3,84,591	3,85,999
Total			2,86,63,777	Total			2,86,63,777

Vide our report attached
For Shiva Prasad and Co.,
Chartered Accountants
FRN: 014378 S

CA. Shiva Prasad S
Proprietor
MRN: 232414
27/09/2024, Bengaluru



For Best Practices Foundation

Sangeetha Purushothaman
Dr. Sangeetha Purushothaman
Secretary



Gopa Mukherjee
Gopa Mukherjee
Treasurer