

Annual Report

2019-20

Best Practices Foundation



Palmgrove Road
Victoria Layout,
Bangalore – 560 047



Directors Note



During 2019-20 Best Practices Foundation (BPF) played a pivotal role in the birth of the Alliance of Feminist Collectives, with a reach of 65,000 women and girls across four states of India. This marks the beginning of another venture into new territories, as we continue to strive to make a difference to those who need it the most. This year our work on women's empowerment has deepened to include violence against women in public spaces. Our initiatives on livelihoods along with documenting processes and lessons learnt in the field, progresses uninterrupted.

Moody's Analytics continued to support us in our pioneering initiative of expanding livelihood opportunities for female sex workers in urban Bangalore which resulted in 12 women running sustainable and profitable businesses as of February 2020. Inflow Technologies has been particularly supportive in our endeavour to foster entrepreneurship among poor women in Karnataka. With their generous contribution, along with funds from Ford Foundation and the Huairou Commission, we plan to work on livelihoods in a way that will benefit whole communities, in the face of poverty caused by the pandemic. Innovations include helping to reduce the work load on women, creating community kitchen gardens, community kitchens and community run informal night schools.

Our work with the transgender community continues to expand. Our training on soft skills and getting them ready to join the mainstream workforce, was well received. We are presently in talks with Sangama and Solidarity Foundation to launch a new initiative on livelihoods for them. Partnerships with corporates like METSCON will be instrumental in helping us manage expansion both in terms of scale and inclusion of new populations. We continue to support IIT-IIT's initiatives that aim at scaling up the work of civil society.

With federations of women and community based organisations of sexual minorities across five states of India, namely Karnataka, Assam, Andhra Pradesh, Telangana and Bihar we are focusing in strengthening their institutions to become autonomous and helping them access funds. The learning from our partners, Solidarity Foundation, Bhumika Women's Collectives, Nirantar, Mahila Samakhya Karnataka and Assam Mahila Samatha Society has channelled us into developing stronger peer learning mechanisms and moving us into a learning space with grassroots women leaders. Our partnership with Solidarity Foundation has helped us expand our livelihood interventions with sexual minorities including equity in the workplace and initiating businesses with them. With the ongoing support of our donors, our work continues to grow and become more inclusive. Our endeavour is to focus on more marginalised groups as well as the integration of persons of disability into our work.

The advent of the Coronavirus exposed the fragility of the many institutions of our normal world and BPF rose to cries for help from the ground. With the support of well-wishers and donors which include APPI, AJWS and Aricent, BPF quickly moved into relief work. Our rural federation women helped identify, locate and deliver rations to those who needed it the most. In 4 districts of Karnataka alone we were able to reach about 2,000 of the poorest of poor women and their families by providing them with dry rations, protective masks, and sanitary materials. Staff and partners on the frontlines worked tirelessly along with those orchestrating the movement of funds, goods and materials, to reach the most vulnerable. Our efforts were strongly supported by many police, district and panchayat officials in those areas.

Dr Sangeetha Purushothaman

Executive Director

Nai Disha: Entrepreneurship Development for Female Sex Workers (FSWs) in Bangalore, Karnataka | Moody's Analytics | September 2019 to August 2020 |

Moody's Analytics with its philanthropic activities and employee engagement programs touch people, planet and profit. Female Sex Workers (FSWs) are among the most marginalized sections, whose economic empowerment is rarely addressed and is a major challenge. Moody's CSR team attempted to address livelihood issues of FSWs by enabling them to set up self-help groups (SHGs) and run businesses based on market demand, using BPF's award winning livelihood intervention, Market Oriented Value Enhancement (MOVE).



Tea Store after MOVE training

Recognizing that such an intervention would take time, Moody's funded two phases. In the first phase, Navajeevan Sangathan and Solidarity Foundation, two organisations working with FSWs mobilised them into three SHGs - Navajeevan SHG in Bommanahalli, Om Shakthi SHG in Muneswaranagar and Begur SHG in Begur - spread out in urban Bangalore. BPF focused on building their processes and systems to make them compliant, ensuring that they had correct documentation, helping them save and linking them to banks to access credit. 38 FSWs from these wide spread SHGs, started business development training through MOVE.

In the second phase starting September 2019, the women completed this experiential, gamified, *desi* MBA and identified various profitable opportunities. 25 of them succeeded in creating business plans and presented it to the Indian Overseas Bank, who sanctioned loans to the first three self-help groups in December 2019. Against the original target of 10, a total of 12 businesses started. BPF conducted regular monthly follow ups and hand holding for the women's fledgling businesses. The follow up included SHGs meeting regularly every month, minuting meetings, loan disbursals and recoveries, continuation of business training, carrying out course corrections and troubleshooting which resulted in another 5 business starting.

Seeing the overwhelming success of the first batch of trainees, around 200 FSWs showed keen interest in setting up SHGs and learning MOVE. Thus two more batches were formed but the COVID-19 pandemic interrupted training and shut down not only the budding businesses of the first batch but also the incomes of FSWs. However, using their learnings from MOVE, both old and new SHGs successfully raised funds and distributed emergency rations and meals to around 1000 destitute families.



Jewellery making business after MOVE

A Feminist Collective Response to Address Gender Based Violence in Public Spaces | Ford Foundation | November 2019 to October 2020 |

The Alliance of Feminist Collectives, of which BPF is the secretariat, was given the opportunity by Ford Foundation to have dialogues with women's collectives to deepen our work of supporting issues relevant to them, with a focus on violence against women in public spaces. The informal alliance partners conducted FGDs with fifteen federations and CBOs across Assam, Bihar, Telangana and Karnataka. The findings showed a wide range of forms and sites of violence experienced by women and sexual minority persons. Over 750 participants from a wide spectrum of groups - rural and urban, women, sexual minorities, *jogappas* and trans women - took part. What emerged was

proof of how sites of violence radically differ across rural and urban spaces and identities. For sex workers and trans women the sites are the streets and police stations, while in rural areas the sites are the fields where women work, schools where girls study and on public transport. Forms of violence also differ with intimate partner violence being experienced more among sex workers and transwomen, while cybercrime was shown to negatively impact adolescent girls, leading to trafficking and abandonment. In a national meeting conducted in January 2020, women leaders from five organisations presented and discussed the findings from these FGDs. This complemented by a series of meetings transpired to crystallise the conceptual thinking around the Alliance of Feminist Collectives, for which a proposal was submitted to Ford Foundation.

Institutional strengthening and Empowerment of adolescent girls | American Jewish World Service (AJWS) | May 2019 to April 2020 |

After the success of the Federation Dialogues and the northern and southern workshops that followed in 2017, Best Practices Foundation (BPF) was requested to take on the role of Secretariat for four states where the MS programme has been in operation– namely Assam, Bihar, Karnataka and Telangana. AJWS is the funding partner and Nirantar Trust and Bhumika Women’s Collective are the lead organisations in Bihar and Telangana respectively. The goals of the project are broadly divided into two categories - Institutional strengthening of sanghas and federations and Empowerment of adolescent girls to become change agents to support their access to education and employment.



Kishori Sangha members, Assam, 2019

In order to achieve these goals, four envisioning workshops were organised in each of the states of Assam, Bihar, Karnataka and Telangana. Subsequent institutional strengthening resulted in the creation and revival of over 1,174 women sanghas and 200 kishori (adolescents) sanghas in the 4 states. Nirantar in Bihar in its efforts to strengthen Nari Adalat trained members on topics like POCSO, PCMA and NALSA schemes for compensation to the trafficked; and survivors of acid attacks and rape. In Assam, each federation have regularly interfaced with DLSA to strengthen their cooperation to address issues related VAW and

entitlements. Trainings on feminist perspective building took place across three districts of Ballari, Periapatna and Bijapur in Karnataka. Other visual training modules are being developed for Karnataka federation leaders to train their members on committee formation, especially for economic empowerment, governance, legal aid, gender justice, and adolescent issues. The biggest outcome from these capacity building efforts was seeing the confidence, skills and resources that the collectives exhibited during the COVID pandemic to reach over 140,000 needy and vulnerable communities.



Sangha women giving Mobile phone training, Bijapur, 2020

TCS World 10K | May 17, 2019 |

As part of its fund-raising initiatives, BPF participated in the Tata Consultancy Services (TCS) World 10K, a running event held in Bangalore to help civil society organisations raise funds for championing their causes. Inflow Technologies supported BPF with a 47 strong contingent and contributed INR 2.5 lakhs, while Horizon Ventures Management donated INR 1 lakh.



Improving the livelihoods of poor and vulnerable women with MOVE (Market Oriented Value Enhancement) | Inflow technologies | February 2019 to March 2021 |

In order to improve livelihoods and mitigate the hardships of marginalised communities and populations, BPF innovated an international award winning livelihood innovation called MOVE (Market Oriented Value Enhancement). This unique participatory, demand-driven livelihood training model was created for the poorest of poor, land-less, asset-less and illiterate to set up and sustain their own micro businesses.



Anusuya, tailor, Uppin Betegeri



Kasturi, bangle seller, Uppin Betegeri

Training modules covered by MOVE include motivation, market visits, market analysis/surveys and nurturing of businesses by BPF trainers, until they are established. Thus far, every business started by a MOVE trainee has seen a profit within the first year of getting established, and in some cases, incomes have doubled and even quadrupled. MOVE is an inclusive livelihood intervention and has been implemented for participants from diverse backgrounds and identities such as gender and sexual minorities, sex workers, Dalit populations, quarry and beedi workers etc.

Out of 35 SHG members from Uppin Betageri and Belvatigi villages in Dharwad, 22 women started their own businesses such as kirana shops, selling bangles/sarees/ diary/cereal products, tailoring and fashion designing.

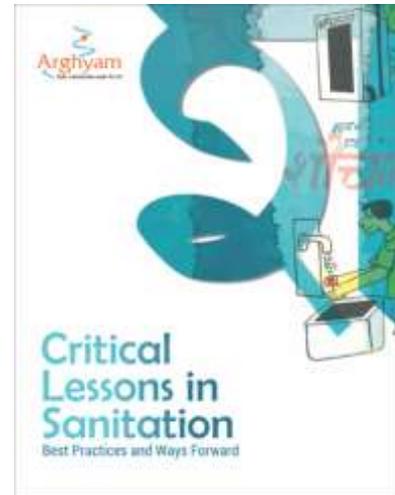
Mitigating and implementing critical lessons in sanitation | Arghyam | Jan 2018 to June 2019 |

Arghyam has supported a variety of practices and innovations in the fields of ground water and sanitation. By venturing into uncharted territory, Arghyam created a range of solutions in sanitation including gap financing for the poor, new toilet technologies for difficult terrains, revival of defunct toilets, and systems to manage community and group toilets.

Arghyam commissioned BPF to conduct research on the best practices in sanitation with their five partner organisations - Gandhigram Trust, Gramalaya, Athmashakti and Bhartiya Jana Utthan Parishad - in the states of Karnataka, Odisha, Rajasthan, and Tamil Nadu. Specific processes were documented regarding



training, implementation, monitoring, roles and responsibilities of staff, financial aspects, factors influencing sustainability of the practice and reliability of the practices adopted.



It is hoped that this rich body of work 'Critical Lessons in Sanitation' summarising Arghyam's contributions and lessons learnt, "will shape the efforts and thinking of practitioners in their attempts to ensure good sanitation for all."

Global Fund for Community Foundations (GFCF) | July 2019 to June 2020 |

The grant is used to support small organisations in small towns that have little access to a range of opportunities and for their institutional development (including local resource mobilization and participatory processes). This was achieved through a range of activities like building a corporate strategy, local fundraising, self-care workshops for BPF's team, enhancing and expanding use of participatory tools, and building linkages and alliances. It also helped to increase trust and visibility among the general public and increase support (financially and in terms of expertise and solidarity) for the partners and BPF.

Brandeis University | January 2019 to March 2020 |

Research evidence is significantly limited about older female sex workers (FSWs) and cis FSWs' experiences, including their engagement in sex work, struggles to sustain their livelihood through sex work and challenges to accessing familial support.

Qualitative data based on a phenomenological approach were used in our study to highlight sex workers' experiences in India. Using a purposive sampling strategy, 34 street and home-based cis FSWs were recruited from rural, semi-urban and urban locations in Karnataka, India. Data was collected using in-depth interviews and focus group discussions, including three longer life history interviews. A multi-disciplinary team comprising two social workers, a sociologist, and an anthropologist were involved in data collection. Data were collected in the local language Kannada and were audio-recorded. Interviews were translated and transcribed verbatim for data analysis purposes.

Findings from the study demonstrated the wide range of changes in sex workers' lives as they aged, including shifts in sex work patterns and relationships, accessing newer clients and maintaining client relationships. Respondents' narrations underscored their financial instability due to fewer opportunities for older sex workers, lack of alternate livelihood options, and limited access to governmental benefits and social security. Many participants highlighted the lack of familial support, especially from their grown children and continued violence from intimate partners.

Strengthening individual and collective leadership among working class sex workers and sexual minorities | AJWS | April 2019 to March 2020 |

Sex workers and sexual/gender minorities are subject to violence from different sections of society – police, criminal gangs and goons, families, the general public, religious fundamentalist elements and self-appointed guardians of our morality. They also face extreme social rejection and exclusion, are denied basic entitlements due to the intersection of class and gender identity, sexual preference and/or occupation, making this intolerance and harassment an everyday reality for them. The project addressed the above problems by providing assistance to around 250 sex workers and gender/sexual minorities through 4 of our activist fellows in Theni district (Tamil Nadu), Anantapur, Prakasam and Guntur districts (Andhra Pradesh). BPF facilitated training on basic communication, reporting, computer operation and accounting for CBO members, as required. We facilitated gender and human rights, feminism, legal, mobile usage and peer counselling workshops for them.

To build their perspectives and capacity to handle gender based violence, network and build alliances, link up with mentors, the fellows visited other organizations/movement sites in Tamil Nadu, Andhra Pradesh, Karnataka and Telangana to understand various issues/struggles like caste/religious/gender discrimination, violence, land acquisition, etc.

The societal changes over the last few years open up possibilities for individuals as well as organisations and institutions. Being an opportune time for funders to rethink their strategy around support for the gender/sexuality movement(s), a round-table with a diverse set of funders was organised on 6th September 2019, to understand the existing gaps, challenges and opportunities in funding and strengthening the gender/sexual minorities movement in India.

Community led development research | Global Fund for Community Foundations | Feb 2019 to July 2020

This research project had six research partners to explore the questions, "what does community-led really mean?", "according to whom?", and "what can we do to support community-led change?" Community leaders in India, Mexico, Nepal, Russia, Vietnam, and Zambia co-designed a process for identifying community-led approaches, to gather evidence of such approaches and their long-term impact, and to discover how funders' policies and practices promote or inhibit community 'led-ness'. On the basis of this a Community Led Self-Assessment Tool was created that would be useful for nonprofits and donors. This will be launched officially in Dec 2020.

The Right Focus | Amplify Change | March 2020 to March 2021 |

Abortion is legal in India (under certain conditions) and contraceptive use is encouraged to limit the size of families. However, research studies indicate there are numerous barriers to avail Sexual and Reproductive Health (SRH) services including lack of access to hospitals. There is a dire necessity for female sex workers' need for SRH and prevention and care for STI in female, transgender and male sex workers, given the greater number of sexual contacts, the inconsistent use of contraception and increased risk resulting from forced sex, rape or other



Figure 1: Envisioning Workshop with sex workers and gender/sexual minorities of Krishna Vennela Mahila Society in Krishna district, AP

forms of physical and sexual violence. Gender/sexual minorities and people living with HIV also have complex SRH needs which are not addressed properly. These groups 'fall through the net' because HIV services and SRH services are not designed to cater to their needs.

The project Right Focus, aims for increased access of sex workers and gender/sexual minorities to SRHR services as well as Sex Reassignment Surgery (SRS) related services. The project will be implemented in three South-Indian states of Karnataka, Andhra Pradesh, and Telangana. The project constituents will be trained in various aspects of SRH and will go on to form district level committees to facilitate access to a range of SRH services.

A People Stronger: Supporting collectives working with sexual minorities (LGTBIQ) communities, and sex workers including groups of transwomen and male sex workers, in rural areas at the intersections of gender, class and caste towards greater voice and participation| Ford Foundation | November 2017 to October 2020 |

The focus of this multi-year project was to decrease the incidence of violence that sex workers and sexual/gender minorities face and help them negotiate their rightful space in family, community and society. Between April 2019 and March 2020, five CBOs and three leaders handled over 200 crises including cases of violence and personal distress (expressing suicidal thoughts) and conflicts between community members and with family members. The CBOs and leaders organized many awareness sessions for members on availing basic social entitlements.

This project also aimed at building positive self-image, self-esteem and psychological resilience through an advanced counselling training for around 25 community leaders, enhancing their self-awareness, esteem and ability to identify community members with mental health issues. The ubiquitous mobile phone has had a deep impact on the lives of gender/sexual minorities and sex workers. While it helped them stay connected with family members, friends and colleagues, there also emerged a range of safety concerns around mobile technology. We facilitated training on basic mobile phone (smart and button/feature phone) functions, safety and privacy, along with social media, email, payment apps, shared phone usage, data storage and installing apps.

Intersex people's claim to identity| Heinrich Boll Stiftung | March 2018 to November 2019 |

Since not many organisations address the 'I' in the LGBTQIA+ movement, intersex persons often lack a social support system within the community. They often undergo non-consenting genital mutilation when the family and doctors try to determine their sex in the early stages.

This project was aimed to mitigate and raise awareness on the LGBTQI+ community. Two members from the intersex community were trained to document their own stories as well as those of others. BPF printed 500 copies each of a Tamil booklet of seven intersex persons' stories from Tamil Nadu along with its English translation and intersex persons' brief guidelines for healthcare, legal/policy and media professionals, families/caregivers, social workers, trainers/educators, human rights defenders, child care institutions, researchers, academics, scholars, employers, D&I consultants, government officers and others interested and/or relevant.

From December 2019 onwards, nearly 400 copies of each of these publications have been disseminated to legal, media and healthcare professionals/organizations, and all the above stakeholders; electronically and personally at professional meetings, workshops, seminars, etc.

Build Leadership among Sex Workers and Sexual Minorities | Astraea Foundation | Jan 2016 to June 2019 |

This multi-year programme provided assistance to CBOs of sexual minorities and our fellows to initiate and expand their access to entitlements. Around 20 community members from 4 CBOs were trained in documentation, accounting and governance issues. It also included building their skills to reach out to various stakeholders. This enabled around 30% of the community to apply for voter id., entrepreneurial loans, housing subsidies and grants, Aadhar and/or ration cards, bank accounts, etc. The project also covered mental health for 26 community members) and ICT training another 28. Astraea further supported the organisation's core expenses which helped increase our project resources and training (documentation, accounting, governance, mental health and ICT) and networking/alliance building initiatives of partner organisations.

Understanding Intersexuality Challenges the Binary of Sex | Heinrich Boll Stiftung | June 2019 to November 2019 |

Since discourse around intersex issues is still new in India, intersex persons are either bracketed as trans women or trans men, or are forced to hide their identity as intersex people. They are deprived of the appropriate help and resources that should be directed towards them leaving them isolated and uncomfortable about their identity.

The project helped intersex people to strengthen their support group and to advocate for their issues with the medical establishment, law/policy makers, and members of the LGBTIQ+ community, child rights organisations and other allies. An expert committee was constituted to support the leaders. Briefs about intersex persons were created with the help of paediatricians, endocrinologists, gynaecologists, child psychiatrists and/or general practitioners, therapists and counsellors, policy makers, media persons, general public, LGBTIQ+ community members and child rights groups for advocacy. A National level meeting of intersex persons followed by one with national level policy makers, medical bodies, allies and members of other progressive movements was held.

On 21st and the forenoon of 22nd September 2019, Intersex Human Rights India (IHRI) members constituting 12 intersex persons from 8 states of India and 1 intersex person from Nepal and a few of their companions and family members gathered in Kolkata for a closed-door meeting to discuss their issues and needs. They also created an action plan that IHRI, a national support group for intersex persons in India that they had launched in April 2019 in Bangalore. On 21st September 2019 afternoon, some of the intersex persons shared their stories with media, transgender persons, human rights activists, a few government officers, healthcare professionals and others gathered at a public event and distributed the intersex persons' briefs to participants. These meetings have provided a space for intersex persons to share, learn and seek support from each other. The public meetings have also drawn attention to an issue that is generally invisible.

ARISE: Trans(forming) Lives | Aricent Technologies (Holdings) Limited | August 2019 to June 2020 |

Among the most excluded and ostracised groups in India, the most pressing need of the LGBTIAQ+ community is a secure livelihood. The recognition that sustainable livelihood options are a key component to improving their quality of life, has gained currency. This is especially true for these most marginalised people who face physical, economic, biopsychosocial, cultural, political, and technological obstacles. Securing a stable livelihood, however, presents a set of unique challenges due to the low educational levels and lack of experience in formal jobs as well as deep-seated stigma and discrimination against them. The ARISE project enhances livelihood opportunities of LGBTIAQ+ persons through education, skill development, personality development, placement, and creation of respectful workplaces. Foundation courses on communication, leadership, financial literacy, mental health, digital literacy and basic awareness on existing policies are being conducted. A comprehensive model for intervention in the formal sector employability of LGBTIAQ+ persons is being developed. In the second year of this multi-year project, nine persons were successfully placed. The difficulties faced by both employer and employees were; the outbreak of the pandemic which resulted in an employment freeze which threatened the committed placements and also the jobs of newly placed persons; corporates in general need proof of identity which can violate the privacy rights of any individual; since we work with the working class transgender community, they cannot meet the high eligibility requirements in terms of education and experience which corporates expect.



Figure 2: Communications training for gender/sexual minority community members who have enrolled with the ARISE: Trans(forming) Lives project.

Challenging Invisibility: Building evidence to grow our movements | CREA | October 2018 to March 2020 |

Women and sexual/gender minorities have suffered innumerable instances of violence throughout history and have been subjugated by our social hierarchies. The negative stereotypes and beliefs around sex workers, gender/sexual minorities and people living with HIV result in aggression, which gets compounded when they are from socio-economically disadvantaged backgrounds. The project supported collectives working with gender/sexual minority communities and sex workers (including groups of transwomen and male sex workers, in small towns and rural areas to enhance their ability to enable access to entitlements and join mainstream society.

The collectives conducted awareness sessions for community members on accessing social entitlements. They have steadily progressed in availing entitlements after repeatedly visiting government offices and negotiating with officials about their specific issues with identification documents (any changed name, gender, address, etc.) needed to obtain entitlements. Around one-third were enabled to apply for voter IDs, loans, subsidies or grants, Aadhar/BPL/ration cards, etc.

Formalizing the Design for National Scale (DFNS) Framework | IIT-IIT | 1 February 2018 - Ongoing |

In order to define which programs to nationally scale, **IITians for Influencing India's Transformation" (IIT-IIT)** developed a DFNS framework. To make it work at a sector level, it needed to be formalized as a process that could be applied to potential programs.

We further defined the framework process, applied it to several programs and refined it to make it practically usable. As part of this application, 6 programs were identified that were DFNS



- Rejuvenation of Water Bodies to eliminate water poverty
- Rural Micro Enterprises supporting vibrant rural centric livelihoods
- Gift of Vision network to arrest growth of blindness
- Preventing Malnourishment at scale via front line government workers
- Mainstreaming Vocational Education in High Schools
- Assuring Technical Job Placements to the poor and underserved

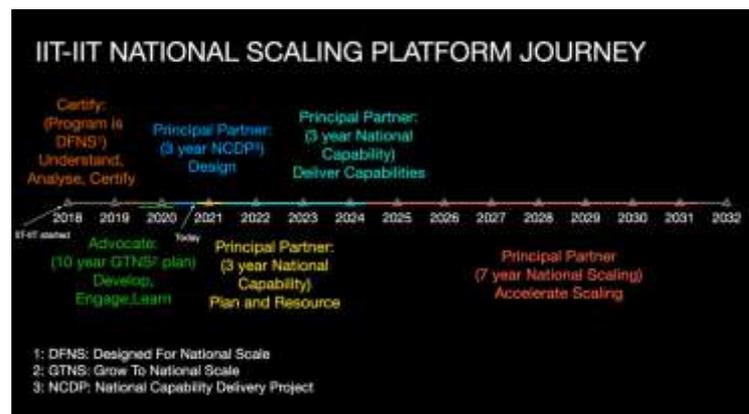
Defining Grow to a National Scale (GTNS) | IIT-IIT | 1 October 2019 - Ongoing |

IIT-IIT developed a 10 year GTNS - Grow To National Scale plan - that would articulate the potential of the program's national scale.

This GTNS plan was developed for the 6 DFNS programs and was used to engage with CSR, Foundations and Partners who could then engage with the program to enable this plan

Developing the 3-year National Capability Delivery Projects (NCDP) for post GTNS | IIT-IIT | November 1, 2019 - Ongoing |

Even for the 6 programs where a 10 year GTNS plan was defined, there were still critical capabilities that needed to be put in place for the national scaling to become achievable. IIT-IIT designed a 3 year NCDP - National Capability Delivery Project - approach for these capabilities to be created. With the NCDP framework defined, IIT-IIT is working on defining the specific project for a select set of its 6 GTNS program partners.



Creating Founding Member (FM) Champions | IIT-IIT | November 1, 2019 - Ongoing |

In order to enable Founding Member engagement, the basic elements were defined and documented. The FM Champion model was designed and rolled-out. . This model was tested and the process to onboard FMs kicked off in 4 key locations - Mumbai, New York, Bay Area and Singapore. As of right now, more than one dozen FMs have been onboarded.

NCDP Principal Partner Project for Rejuvenation of Water Bodies | IIT-IIT | February 1, 2020 - Ongoing

The 3 year NCDP project for the Rejuvenation of Water Bodies Program has been designed and the planning to kick-start this project is currently underway, in which IIT-IIT will play a Principal Partner role. These are key aspects of the project

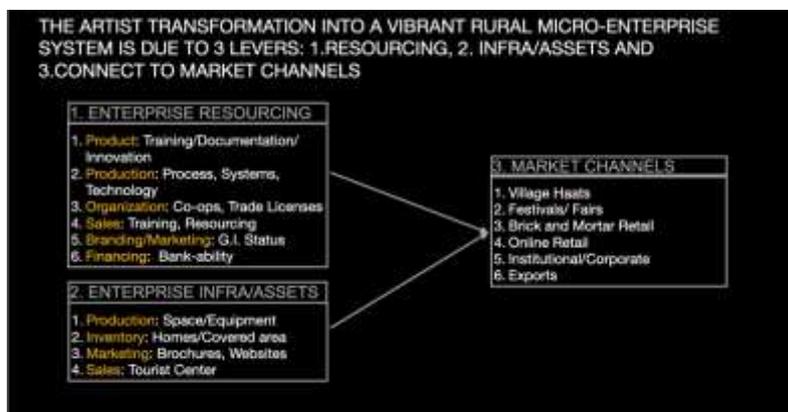


1. Karnataka and Rajasthan firmed up as states for the project
2. Pilot in Rajasthan with 3 NGO partners for de-silting 1 lakh cubic metres - helped raise Rs. 22 lakhs and contributed Rs. 2.2 lakhs
3. A Cluster design across River, Tanks and Eco-Restoration finalized
4. Engaged other organizations in Karnataka to develop the cluster model- Rotary District 3190, Rotary Environment Foundation, Overseas Volunteers For a Better India (OVBI), Arghyam, Art of Living, Foundation for Ecological Security.
5. 24 IITians signed up as FM Champions

NCDP Principal Partner Project for Rural Micro Enterprises | IIT-IIT | Ongoing

The 3 year NCDP project for the Rural Micro Enterprise Program is in the process of being designed. The following aspects of the design are emerging:

1. West Bengal, Rajasthan and Bihar firmed up as States
2. Project design focused on enabling scaled capability for Market Channels
3. TiE (<https://tie.org>) identified as a key partner to engage
4. 18 IITians signed up as FM Champions



NCDP Principal Partner Project for Gift Of Vision | IIT-IIT | Ongoing

The 3 year NCDP project for the Gift of Vision Program is in the process of being designed. The following aspects of the design are emerging:

- External networks across 8 partners defined as the scope
- Key capabilities and outcomes for these partners defined
- IIT-IIT role to enable capabilities/project in discussions
- 6 IITians signed up as FM Champions

COVID and AMPHAN Relief | IIT-IIT | Ongoing

Enabled 3 projects to support COVID and Amphan related relief efforts with a total contribution directly and through sector partners of INR 35 Lakhs. In Bangalore IIT-IIT facilitated an engagement through KVN Foundation and Rotary District 3190 to distribute 1 lakh meals to migrants in different pockets of the city. Additionally more than 474 artists and their families were helped with essentials, food-supplies, PPE facilities and disaster relief.

Across districts in Rajasthan and West Bengal, IIT-IIT relief efforts were conducted to tackle Cyclone Amphan, through a partner NGO, Banglanatakdotcom. More than 25 local communities of between 250 to 2000 people were helped with essentials, food-supplies, PPE facilities and disaster relief. Drinking water was organized, over 700 people were provided tarpaulin and cash support was provided to over 80 people



BEST PRACTICES FOUNDATION
Flat 3C/2C, Santosh Apartments, Palmgrove Road, Victoria Layout,
Bangalore - 560 047, Karnataka, India.

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Receipts and Payments Account for the year ended 31st March, 2020
(Consolidated)

Receipts			Amount (Rs.)	Payments			Amount (Rs.)
To	FC	LOCAL		By	FC	LOCAL	
Opening Balance:				Specific / Ear-Marked Fund			
a) Cash in Hand	31,377.00	2,001.00		Expenditure:			
b) Cash at Banks	7,76,717.29	10,29,869.13		[As per Schedule 9/5 & 9/6	1,83,56,289.88	56,75,219.90	2,40,31,509.36
	8,08,094.29	10,41,870.13	10,49,764.42	Capital Expenditure - Furniture	5,600.00	-	5,600.00
* Specific / Ear-Marked Funds				Other Payments:			
RECEIVED:				Bank Charges	-	93.22	93.22
(As per Schedule 9/5 & 9/6)	3,02,80,479.73	38,50,078.06	3,68,50,557.73	Fixed Deposits Made	78,27,329.00	57,00,000.00	1,35,27,329.00
* General Contributions received	3,089.72	3,00,146.00	3,04,035.72	Term Deposit Made	4,30,000.00	-	4,30,000.00
* Bank Interest:				* Programme Advance	10,57,644.00	-	10,57,644.00
a) on SR a/c	2,26,393.00	63,853.00					
b) on Fixed Deposits	1,76,198.00	1,92,438.00					
	4,04,589.00	2,56,291.00	6,60,880.00				
* Fixed Deposits realised	86,92,869.00	47,65,000.00	1,34,57,869.00				

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BEST PRACTICES FOUNDATION
Flat 3C/2C, Santosh Apartments, Palmgrove Road, Victoria Layout,
Bangalore - 560 047, Karnataka, India.

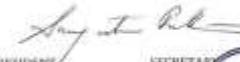
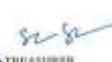
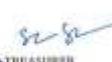
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Receipts and Payments Account for the year ended 31st March, 2020
(Consolidated)

Receipts	Amount (Rs.)		Payments	Amount (Rs.)	
	FC	LOCAL		FC	LOCAL
To Other Receipts:			By TDS Paid		
a) TDS Collected	23,838.00	-	* Professional Tax Paid	-	21,300.00
b) Professional Tax Collected	3,400.00	-		3,400.00	3,400.00
c) Refund of Security Deposit	-	35,000.00	* TDS Recoverable from Govt.	27,142.00	86,918.00
d) Reimbursement of Travel Exp.	-	17,547.00			1,00,960.00
* Contribution for Insurance from Staff	19,916.00	60,796.00	* Closing Balances:		
			a) Cash in Hand	76,307.50	50,056.50
* TDS Refund received	-	1,80,460.00	b) Cash at Banks	1,25,05,683.78	6,53,400.51
				1,25,82,071.28	7,04,257.01
Total			Total		
		5,24,71,263.07			5,24,71,263.07

Place : Bangalore
Date : 14-10-2020

For Best Practices Foundation


 PRESIDENT

 SECRETARY

 TREASURER


Vide our report of even date annexed
For **Maniyatha Vittal & Co.**
Chartered Accountants

(MARIYATHA L. V)
Proprietor


BEST PRACTICES FOUNDATION
Flat 3C/2C, Santosh Apartments, Palmgrove Road, Victoria Layout,
Bangalore - 560 047, Karnataka, India.

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Income and Expenditure Account for the year ended 31st March, 2020
(Consolidated)

Expenditure	Amount (Rs.)		Income	Amount (Rs.)	
	FC	LOCAL		FC	LOCAL
To Capital Expenditure - Furniture	5,600.00	-	By General Contributions received	3,889.72	1,00,146.00
* Other Payments:			* Bank Interest:		
Bank Charges	-	93.22	a) on SB a/c	2,26,391.00	63,853.00
* TDS Paid	-	21,300.00	b) on Fixed Deposits	1,78,198.00	1,92,438.00
Professional Tax Paid	-	3,400.00		4,04,589.00	2,56,291.00
Excess of Income over Expenditure transferred to General Fund	4,02,878.72	3,49,190.78	* Other Receipts:		
			Reimbursement of Travel Exp.	-	17,547.00
Total			Total		
		7,82,462.72			7,82,462.72

Place : Bangalore
Date : 14-10-2020

For Best Practices Foundation


 PRESIDENT

 SECRETARY

 TREASURER


Vide our report of even date annexed
For **Maniyatha Vittal & Co.**
Chartered Accountants

(MARIYATHA L. V)
Proprietor


Balance Sheet as on 31st March, 2020
(Consolidated)

Liabilities		Amount (Rs.)		Assets		Amount (Rs.)	
I. Capital Fund:				I. Fixed Assets:	Sec. - II'		
Opening Balance		211,302.00		As per last Balance Sheet		211,302.00	
Add: Amount transferred during the year being Capital Exp.				Add: Additions made during the year			
a) From I & E a/c		5,600.00		a) from General Donations		5,600.00	
b) From FC Project Utilization		327,334.00	546,236.00	i) Furniture			
II. Unutilized Ear-marked / Specific Funds: (As per Schedule V & W)				b) from Ear-marked Funds			
- FC Section		23,983,363.04		i) Computer & Accessories		237,299.00	
- Local Section		4,024,278.00	20,007,641.04	ii) Electrical Equipments		58,108.00	
				iii) Furniture		11,632.00	546,236.00
III. General Funds:				II. Investments:	FC	Local'	
Opening Balance	FC	716,043.52	10,611,702.13	Fixed Deposits			
Add: Excess of Income over Expenditure transferred from I & E a/c		402,878.72	349,190.78	As per last Balance Sheet	6,814,063.00	10,580,342.00	
		1,118,922.24	10,960,892.91	Less/Add: Adjusted	-399,323.00	1,502,894.00	
				Add: Made during the year	7,827,329.00	5,700,000.00	
					13,442,069.00	17,783,236.00	
				Less: Realized during the year	8,692,069.00	4,765,000.00	
					4,750,000.00	13,018,236.00	17,700,036.00
				III. Current Assets:	FC	Local'	
				a) Cash in Hand	76,307.50	50,056.50	127,364.00
				b) Cash at Banks	12,505,603.78	603,400.51	13,109,004.29

(Continued)



Balance Sheet as on 31st March, 2020
(Consolidated)

Liabilities		Amount (Rs.)		Assets		Amount (Rs.)	
IV. Other Liabilities:				e) Rental Deposits:	FC	Local'	
a) Contribution for Insurance - Open Staff				As per last Balance Sheet	10,000.00	125,400.00	
Collected during the year		80,712.00		Add: Made during the year	440,000.00	-	
				Less: Refund received	30,000.00	30,000.00	540,400.00
b) TDS Collected:					410,000.00	195,400.00	
Collected during the year		23,838.00		e) TDS Receivable:			
				As per last Balance Sheet		447,812.00	
c) Professional Tax Collected:				Less: Refund received		180,560.00	
Collected during the year		3,400.00		Add: Paid during the year		467,452.00	
				(27,342 + 80,918)		100,060.00	575,512.00
				e) Programme Advances Given:			
				As per last Balance Sheet		17,725.00	
				Add: Given during the year		1,057,644.00	1,075,369.00
				IV. Others:			
				Ear-marked Funds - EXCESS APPLIED			
				- FC Section		6,365,250.00	
				- Local Section		392,510.90	6,957,760.90
Total			40,749,642.19	Total			40,749,642.19

Place: Bangalore
Date: 14-10-2020

For Best Practices Foundation

PRESIDENT

SECRETARY

CASINER



This report of accounts prepared
For Manjatha Vittal & Co.
Chartered Accountants



(MANYATHA L. V.)
Proprietor